

נספח א' להסכם קיבוצי מיוחד לשנים 2016-2021

להלן סולם דרגות מעודכן ליום 01 ינואר 2020

עך זדגה 2020	עך זדגה 2019	עך זדגה 2018	עך זדגה 2017	עך זדגה 2016	לפני הסכמ השכר	זדגה
תוספת שכר 2%	תוספת שכר 2%	תוספת שכר 1% + מענק תשואה מתקבע 1.5%	תוספת שכר 1% + מענק תשואה מתקבע 1%	תוספת שכר 7% + תוספת שכר דיפרנציאלית בסך ₪ 203	השינוי בערך הזדגה	
2,220.19	2,176.66	2,133.98	2,081.93	2041.11	1717.86	9
2,431.08	2,383.41	2,336.68	2,279.68	2234.98	1899.05	10
2,486.55	2,437.79	2,389.99	2,331.70	2285.98	1946.71	11
2,543.89	2,494.01	2,445.11	2,385.47	2338.70	1995.98	12
2,602.64	2,551.61	2,501.58	2,440.57	2392.71	2046.46	13
2,663.48	2,611.26	2,560.05	2,497.61	2448.64	2098.73	14
2,726.02	2,672.56	2,620.16	2,556.25	2506.13	2152.46	15
2,790.59	2,735.87	2,682.23	2,616.81	2565.50	2207.94	16
2,856.81	2,800.80	2,745.88	2,678.91	2626.38	2264.84	17
2,925.20	2,867.85	2,811.61	2,743.04	2689.25	2323.6	18
2,995.56	2,936.82	2,879.24	2,809.01	2753.93	2384.05	19
3,068.20	3,008.04	2,949.05	2,877.13	2820.71	2446.46	20
3,149.16	3,087.41	3,026.87	2,953.04	2895.14	2516.02	21
3,232.72	3,169.34	3,107.19	3,031.41	2971.97	2587.82	22
3,318.98	3,253.90	3,190.10	3,112.29	3051.27	2661.93	23
3,408.10	3,341.27	3,275.76	3,195.86	3133.20	2738.5	24
3,499.89	3,431.27	3,363.99	3,281.94	3217.59	2817.37	25
3,596.45	3,525.93	3,456.79	3,372.48	3306.35	2900.33	26
3,692.99	3,620.58	3,549.59	3,463.01	3395.11	2983.28	27
3,794.22	3,719.83	3,646.89	3,557.94	3488.18	3070.26	28
3,898.75	3,822.31	3,747.36	3,655.96	3584.27	3160.07	29
4,006.64	3,928.08	3,851.06	3,757.13	3683.46	3252.77	30
4,075.85	3,995.93	3,917.58	3,822.03	3747.09	3312.23	31
4,145.03	4,063.75	3,984.07	3,886.90	3810.69	3371.67	32
4,214.19	4,131.56	4,050.55	3,951.75	3874.27	3431.09	33
4,283.39	4,199.40	4,117.06	4,016.65	3937.89	3490.55	34
4,352.49	4,267.15	4,183.48	4,081.44	4001.41	3549.92	35
4,421.65	4,334.95	4,249.95	4,146.29	4064.99	3609.34	36
4,490.82	4,402.76	4,316.43	4,211.16	4128.58	3668.77	37
4,559.96	4,470.55	4,382.90	4,276.00	4192.15	3728.18	38
4,629.12	4,538.36	4,449.37	4,340.85	4255.73	3787.6	39
4,698.28	4,606.16	4,515.84	4,405.70	4319.31	3847.02	40
4,783.28	4,689.49	4,597.54	4,485.40	4397.45	3920.05	41
4,869.89	4,774.41	4,680.79	4,566.62	4477.08	3994.47	42
4,962.42	4,865.12	4,769.73	4,653.39			43
5,056.71	4,957.56	4,860.35	4,741.80			44

5,152.79	5,051.75	4,952.70	4,831.90			45
5,250.69	5,147.73	5,046.80	4,923.71			46
5,350.45	5,245.54	5,142.69	5,017.26			47
5,452.11	5,345.21	5,240.40	5,112.58			48
5,555.70	5,446.76	5,339.97	5,209.72			49
5,661.26	5,550.25	5,441.42	5,308.71			50
3,175.65	3,113.38	3,052.33	2,977.88	2919.49	2538.78	61
3,295.50	3,230.88	3,167.53	3,090.28	3029.68	2641.76	62
3,420.88	3,353.80	3,288.04	3,207.84	3144.94	2749.48	63
3,551.84	3,482.19	3,413.91	3,330.65	3265.34	2862	64
3,688.77	3,616.44	3,545.53	3,459.05	3391.23	2979.65	65
3,831.75	3,756.62	3,682.96	3,593.13	3522.68	3102.5	66
3,981.27	3,903.21	3,826.67	3,733.34	3660.14	3230.97	67
4,137.36	4,056.24	3,976.70	3,879.71	3803.64	3365.08	68
4,300.44	4,216.12	4,133.45	4,032.64	3953.56	3505.2	69
4,470.76	4,383.10	4,297.16	4,192.35	4110.15	3651.54	70
4,639.25	4,548.28	4,459.10	4,350.34	4265.04	3796.3	71
4,777.38	4,683.70	4,591.87	4,479.87	4392.03	3914.98	72
4,893.28	4,797.33	4,703.26	4,588.55	4498.58	4014.56	73
4,990.86	4,893.00	4,797.06	4,680.05	4588.29	4098.4	74
5,077.86	4,978.29	4,880.68	4,761.64	4668.27	4173.15	75
5,168.73	5,067.38	4,968.02	4,846.85	4751.82	4251.23	76
5,245.07	5,142.23	5,041.40	4,918.44	4822.00	4316.82	77
5,309.21	5,205.11	5,103.05	4,978.58	4880.97	4371.93	78
5,370.56	5,265.26	5,162.01	5,036.11	4937.36	4424.64	79
5,432.40	5,325.88	5,221.45	5,094.10	4994.21	4477.77	80
5,493.15	5,385.44	5,279.85	5,151.07	5050.07	4529.97	81
5,556.16	5,447.22	5,340.41	5,210.16	5108.00	4584.11	82
5,622.13	5,511.90	5,403.82	5,272.02	5168.65	4640.79	83
5,690.06	5,578.49	5,469.11	5,335.71	5231.09	4699.15	84
5,739.78	5,627.23	5,516.90	5,382.34	5276.80	4741.87	85
5,804.55	5,690.73	5,579.15	5,443.07	5336.35	4797.52	86
5,871.65	5,756.52	5,643.64	5,505.99	5398.03	4855.17	87
5,941.55	5,825.05	5,710.83	5,571.54	5462.30	4915.23	88
6,108.94	5,989.15	5,871.72	5,728.51	5616.18	5059.05	89
6,279.57	6,156.44	6,035.73	5,888.52	5773.06	5205.66	90
6,455.40	6,328.82	6,204.73	6,053.40	5934.70	5356.73	91
6,636.49	6,506.36	6,378.79	6,223.21	6101.18	5512.32	92
6,824.75	6,690.93	6,559.73	6,399.74	6274.25	5674.07	93
7,010.35	6,872.89	6,738.13	6,573.79	6444.89	5833.54	94
7,206.44	7,065.14	6,926.61	6,757.66	6625.16	6002.02	95
7,408.28	7,263.02	7,120.61	6,946.94	6810.72	6175.44	96
7,616.22	7,466.88	7,320.47	7,141.92	7001.89	6354.1	97
7,828.58	7,675.08	7,524.59	7,341.06	7197.12	6536.56	98
8,036.15	7,878.58	7,724.09	7,535.70	7387.94	6714.9	99
8,250.17	8,088.41	7,929.81	7,736.40	7584.71	6898.79	100
8,398.68	8,234.00	8,072.55	7,875.65			101
8,549.85	8,382.21	8,217.85	8,017.42			102
8,703.75	8,533.09	8,365.77	8,161.73			103
8,860.42	8,686.68	8,516.36	8,308.64			104
9,019.91	8,843.04	8,669.65	8,458.20			105